ALLINDMENT OR SOLICITATION/MODIFICATION OF	CONTRACT		1 2
2. AMENDMENT/MODIFICATION NO MODIFICATION THREE (3) • CTOBER 1, 2000	4, REQUISITION/PURCH	IASE REQ NO.	5. PROJECT NO (If applicable)
6. ISSUEP ill!. CODE	7. ADMINISTERED BY	If other than Item 6,	CODE
FAA, MIKE MONRONEY AERONAUTICAL CENTER CENTER ACQUISITION DIVISION AMQ-340 POBOX 25082 OKLAHOMA CITY OK 73125-4932			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and	ZIP Code) (X)	9A. AMENDMEN	NTOF SOLICITATION NO
DATACOM SCIENCES, INC. 1806 N. <b>SHARTEL</b> OKLAHOMA CITY, OK 73103	· · · · · · · · · · · · · · · · · · ·	9B. DATED (SEE 10A. MODIFICA No.: DTFA	TIEM 11) FION OF CONTRACT/ORDER A-02-00-D-01731
CODE FACILITY CODE	<u> </u>	10B. DATED (SE 11-1-99	E ITEM 13)
11. THIS ITEM ONLY APPLIES TO	AMENDMENTS OF		In .
The above numbered solicitation is amended as set furth in liem 14. The hour and date specific Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicit (a) By completing items 8 and 15, and returning [ ] copies of the amendment; (b) By acknowledge includes a reference to the solicitation and amendment attrabers. FAILURE OF YOU OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION Of change may be made by telegram or letter, provided each telegram or letter makes reference to the second of the se	alion or as amended, by one of the f owledging receipt of this amendment UR ACKNOWLEDGMENT TO BE	ollowing methods: on each copy of the offic RECEIVED AT THE PI	LACE DESIGNATED FOR THE RECEIPT
12. ACCOUNTING AND APPROPRIATION DATA (If required)			
13. THIS ITEM APPLIES ONLY TO MO I'T MODIFIES THE CONTRACT/OR  (X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify outlinely) THE CHANGE.  B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE	DER NO. AS DESCRI GES SET FORTH IN ITEM 14 AR	BED IN ITEM [ EMADE IN THE CONT	4. RACT ORDER NO. IN ITEM 10A.
appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTI	ORITY OF FAR 43.103(b).		
X C. BILATERAL—MUTUAL AGREEMENT OF THE PARTIE D. OTHER (Specify type of modification and authority)	S. C.		
X E. IMPORTANT: Conbuctor 1 I is not 1 XX 1 IS REQ copies to the issuing office.			urn <b>two</b> (2)
14. DESCRIPTION OF AMERICANEMI/MODIFICATION (Organized by UCF section headings, including sub-	eltatlan/enntract subject matter who	re feasible.)	
Contract DTFA-02-00-D-01731 is modified as follows:  See Page 2 of 2 for details of changes.			
Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, a 15A, NAME AND TITLE OF SIGNER ((7))pe or print)	is herelofore changed, remains such [IGA. NAME AND TITLE OF	anged and in full force on	of effect Cele (Type or print)
Gregg Wadley, President	STEVE RIDGEW CONTRACTING	/AY	• • • • • • • • • • • • • • • • • • • •
15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	16B. UNITED STATES OF A		16C DATESIGNED
(Nignylingle of parson authorized in sign)		of Contractifity Officer)	70-3-10

AC Electronic (Microsoft Word)

STANDARD FORM 30 (HEV. 10-83) PRESCRIBED BY GSA

- A. The base year of Contract DTFA-02-00-D-01731 is hereby restored ton 12-month period, December 1, 1999 through November 30,2000, inclusive, under the existing price, terms and conditions, by mutual agreement of the parties.
- B. Clnuse F.1, Contract Period, is deleted in its entirety and replaced with the following:

#### F.1, CONTRACT PERIOD (CLA.1604),

. 1

The effective period of this contract is from December 1,1999, **through** November 30,2000 unless **extended** by exercise of options.

- C. The performance period of the contract base year and option years should be changed wherever appearing to read as follows:
  - 1. Bnse Ycnr: (December 1,1999 through November 30, 2000).
  - 2. Option Yenr I: (December 1,2000 through November 30,2001).
  - 3. Option Yenr 2: (December 1,2001 through November 30,2002).
  - 4. Option Year 3: (December 1, 2002 through November 30, 2003).
  - 5. Option Yenr 4: (December 1,2003 through November 30,2005).
- D. Add the following ns Attachment 40 to Pnrt III, Section J, List of Attachments: Department of Labor Wage Determination
   No. 1994-2431 (Revision 15), dated 6-14-2000, 10 pages.
- E. At contract award, the price schedule in Port I-Section B of the contract utilized the same estimated total hours (240,558) for the base year, as it did for each of the 12-month option years. Therefore, the total estimated value of the contract remains unchanged
- P. Except ns provided herein, all other terms and conditions of contract DTFA-02-00-D-01731, as heretofore changed, remains unchanged and in full force and effect.

  \* \* \* \* \* \* \* END \* \* \* \* \* \*

But the protect of the

# REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON. D.C. 20210

William .

William W. Gross Director Division of

Wage Determinations

Wage Determination No.: 1994-2431 Revision No.: 15

Date of Last Revision: 06/14/2000

State: Oklahoma

Area: Oklahoma Counties of Alfalfa. Atoka. Beckham, Blaine, Bryan. Caddo, Canadian. Carter. Cleveland. Coal. Custer. Dewey. Ellis. Garrield, Garvin, Grady, Grant Harper, Hughes, Johnston. Kingfisher. Lincoln, Logan. Love. Major. Marshall. McClain, Murray, Noble. Oklahoma. Payne, Pontotoc, Pottawatomie, Roger Mills. Seminole, Washita, Woods, Woodward

## \*\* Fringe Benefits Required Follow the Occupational Listing \*\*

OCCUPATION TITLE	MINIMUM WAGE RATE	
Administrative Support and Clerical Occupations		
Accounting Clerk I	9.22	
Accounting Clerk II	10.15	
Accounting Clerk III	13.01	
Accounting Clerk IV	17.39	
Coun Reporter	12.32	
Dispatcher. Motor Vehicle	13,46	
Document Preparation Clerk	~9.22	
Duplicating Machine Operator	9.22	
Film/Tape Libranan	9.88	
General Clerk I	8.70	
General Clerk †1	9.43	
General Clerk III	11.94	
General Clerk IV	17.20	
Housing Referral Assistant	14.96	
Key Entry Operaror I	8.70	
Key Entry Operator II	.9.87	
Messenger (Соипег)	9.49	
Order Clerk I	8.09	
Order Clerk	11.18	
. Personnel Assistant (Employment) {	10.41	
Personnel Assistant (Employment) [[	77.36	
Personnel Assistant (Employment)III	14.17	
Personnel Assistant (Employment) IV	16.43	
Production Control Clerk	15.50	
Rental Clerk	10.35	
Scheduler. Maintenance	10.35	
Secretary I	10.35	
Secretary II	12.90	
Secretary III	14.96	
Secretary IV	16.81	

IETERMINAȚION NO.: 1994-2431 (Rev. 15)	ISSUE DATE: 06/14/2000		Page 3 of 10
Food Preparation and Service Occupations			
Baker			9.04
Cwki			7.51
Cook II			9.04
Dishwasher			6.60
Food Service Worker			6.50
Meat Cutter			10.39
Waiter/Waitress			6.75
Furniture <b>Maintenance</b> and Repair Occupation	s		
Electrosfabc Spray Painter			14.86
Furniture Handler			10.36
Furniture Refinisher			··14.86
Furnirure Refinisher Helper			11.75
Furniture Repairer, Minor			13.31
Upholsterer			14.86
General Services and Support Occupations			
Cleaner. Vehicles			7.12
Elevator Operator	· <u>-</u>	•	7.32
Gardener			9.17
House Keeping Aid I			6.49
House Keeping Aid ()			7.32
Janitor Laborer. Grounds Maintenance	•		7.32
Maid or Houseman		~	7.71
Pest Controller			6.49
Refuse Collector			9.81 7.32
Tractor Operator			8.60
Window Cleaner			7.76
Health Occupations		,	7
Dental Assistant		· <u>*</u>	40.00
Emergency Medical Technician (EMT)/Parami	edic/Ambulance Driver	•	10.93 11.19
Licensed Practical Nurse I		**	9.00
Licensed Practical Nurse (		•	10.11
Licensed Practical Nurse III		•	11.32
Medical Assistant			9.93
Medical Laboratory Technician	+~		10.11
Medical Record Clerk			9.77
Modical Pocard Tachnician			

13.54

7.10

7.98

8.71

9.77

12.19

10.11

14.01

Medical Record Technician

Nursing Assistant I

Nursing Assistant II

Nursing Assistant III

Nursing Assistant IV

Registered Nurse I

Phlebotomist

Pharmacy Technician

JE DETERMINATION NO.: 1994-2431 (Rev. 15)	ISSUE <b>DATE:</b> 06/14/2000	Page 5 of 10
Stock Clerk (Sheff Stocker: Store Worker II)		12.16
Store Worker I		10.06
Tools and Park Attendant		11.45
Warehouse Specialist		11.46
Mechanics and Maintenance and Repair Occupa	ations	A STATE OF S
Aircraft Mechanic		15.64
Aircraft Mechanic Helper		11.75
Aircraft Quality Control Inspector		16.44
Aircraft Servicer		13.31
Aircraft Worker		14.08-
Appliance Mechanic		14.86
Bicycle Repairer		12.12
Cable Splicer		17.99
Carpenter. Maintenance		14.86
Carpet Layer		14.08
Electrician, Maintenance		16.03
Electronics Technician, Maintenance I		9 3 7 7 7 7 7 4 <b>13.01</b>
Electronics Technician, Maintenance II		19.57
Electronics Technician, Maintenance III		si ga (k.)
Fabric Worker		9.3 3 4 9.5 1 <b>3.31</b>
Fire Alarm System Mechanic		15.64
Fire Extinguisher Repairer		12.54
Fuel Distribution System Mechanic		,
General Maintenance Worker		15.54 (1 <b>4.08</b>
Heating, Refrigeration and Air Conditioning Me	chanic	. 15.64
Heavy Equipment Mechanic		15.64
Heavy Equipment Operator		15.64
Instrument Mechanic		17.02
Laborer		8.41
Locksmith		:14.86
Machinery Mamtenance Mechanic		15. <b>53</b>
Machinist. Maintenance		15.64
Maintenance Trades Helper		11.75
Millwright		16.24
Office Appliance Repairer		14.86
Painter. Aircraft		14.86
Painter. Maintenance		44.86
- Pipefitter, Maintenance		16.36
Plumber, Maintenance		15.56
Pneudraulic Systems Mechanic		15.64
Rigger		15.64
Scale Mechanic		14.08
Sheet-Metal Worker. Maintenance		15.64
Small Engine Mechanic		14.08
Telecommunication Mechanic I		17.99
Telecommunication Mechanic II		18.86
Telephone Lineman Welder, Combination, Maintenance		17.99
vveluer, Combination, Maintenance		15.64

DETERMINATION NO.: 1994-2431 (Rev. 15)	ISSUE DATE: 06/14/2000	Page 7 of 10
Guard II		11.40
Police Officer		13.80
Stayedoring/Longshoremen Occupations		* * ·
Blocker and Bracer		15.79
Hatch Tender		13.73
Line Handler		13.73
Stevedore I		14.94
Stevedore II	• • • •	16.67
Technical Occupations		• •
Air Traific Control Spectalist Center (2)		26.07
Air Traffic Control Specialist, Station (2)		17.98
Air Traffic Control Specialist, Terminal (2)	9.3	. 19.75
Archeological Technician I		1 <b>1.94</b>
Archeological Technician II		13.36
Archeological Technician III		<b>16.54</b> 16.63
Cartographic Technician	to the term of the term of the	
Civil Engtneering Technician'		16.34
Computer Based Training (CBT) Specialist/ Instru Drafter I	ICTOF	21.76
Drafter II		10.58 12.22
Drafler III - <sup>7</sup>		16.11
Drafter IV		18.81
Engineering Technician I		12.54
Engtneenng Technician II	·	15.71
Engineering Techntcian III		17.26
Engineering Techntcian IV	TWO ISSUES OF THE STATE OF THE	22.36
Engineering Technician V	Av. A. Ay	25.80
Engineering Technician VI		ว์ธีลา
Environmental Technician		र्ख्न 61 17.03
Flight Simulator/Instructor (Pilot)		26.55
Graphic Artist		18.92
instructor		19.76
Laboratory Technician  Mathematical Technician		12.23 18.80
Paralegal/Legal Assistant I		12.32
Paralegal/Legal Assistant II		16.05
Paralegal/Legal Assistantill		
Paralegal/Legal Assistant IV		19.63 23.76
Photooptics Technician		19.64
Technical Writer	···	20.46
Unexploded (UXO) Safety Escort		16.57
Unexploded (UXO) Sweep Personnel		16.57
Unexploded Ordnance (UXO) Technician I	,	16.57
Unexploded Ordnance (UXO) Technician II		20.05
Unexploded Ordnance (UXO) Technician III		24.02
Weather Observer. Combined Upper Air and Su	riace Programs (3)	13.83
Weather Observer, Senior (3)		15.91

RMINATION NO.: 1994-2431 (Rev. 15)

unnely washed if dired with thir ping garments, and do not require a special treatment such is yill hing, daily washing, or commercial laundering in it to meet me creanliness or appearance and ards set by the terms of the Government contract, by the contractor, by law, or by the nature of the one, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### "NOTES APPLYING TO THIS WAGE DETERMINATION "

ource of Occupational Title and Descriptions:

'he duties of employees under job titles listed are those described in the "Service Contract Act Directory of Decupations," Fourth Edition. January 1993, as amended by the Third Supplement, dated March 1997, injess otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-83-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office. Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE [Standard Form 1444 (SF 1444)]

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be Performed is not performed by any classification listed in the wage determination), be classified to the contractor so as contract a reasonable relationship (i.e., appropriate level of skill companson) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, whigh the performance of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees members should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work
- 3i The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division. Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt the Wage and Hour Division approves, modifies, or disappmves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The confracting officer transmits the Wage and Hour decision to the contractor.
- 5) The contractor informs the affected employees.

Informatron required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.